

# MDOC Education and Employment Overview



March 16, 2023

House Corrections Subcommittee

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## MDOC Education Overview

- The MDOC is one of the state's largest adult basic education (high school equivalency) providers.
- The MDOC has school staff at every facility and offers basic programs including academic at all sites other than RGC.
- In addition to academic, MDOC schools offer employment readiness, special education, and vital documents support.
- Select MDOC schools also offer vocational programming, post-secondary programming, or both.

# Educational Status at Intake

Prisoners who entered prison in 2022  
and are currently incarcerated:

Total: 5,305

High School Degree/HSE Verified at  
Intake: 2,607 (49%)

Completed Since Intake: 661 (12.4%)

Active in School: 889 (16.7%)

School Waitlist: 1,069 (20.1%)





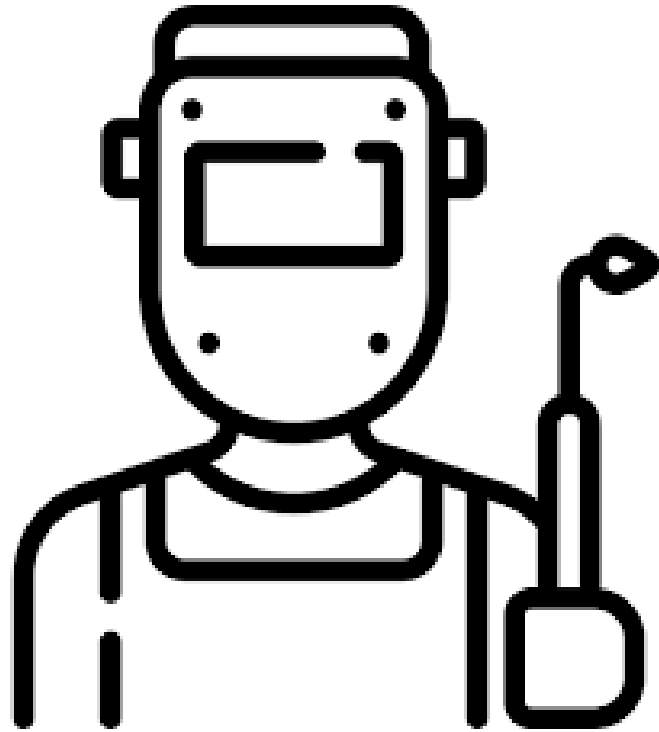
## Academic Programming

The MDOC's schools utilize certified teachers who work with students to complete a high school equivalency (HSE) test.

The MDOC currently utilizes two HSE's: GED and HiSet.

There are 2,900 students currently active in academic programming within the MDOC (5,700 are on the waitlist).

Completion of a HSE is a requirement for parole for many prisoners, with certain statutory exemptions.



## Career and Technical Education

The MDOC offers Career and Technical Education programs in a variety of disciplines.

Programs include: Welding, Carpentry, Food Tech/Hospitality, Cement and Masonry, CDL, Forklift, Optical, and Horticulture.

Students are selected for programs based on interest and aptitude as they approach their first parole consideration.



## MDOC Vocational Villages

- The MDOC operates 3 Vocational Villages, which are the most immersive skilled trades programs.
- Programs include: CNC Machining, Robotics, Auto Tech, Diesel Mechanic, Carpentry, Cement and Masonry, Computer Coding, CDL, 3D Printing, Cosmetology, and Welding.
- Expansion of the Parnall Vocational Village will occur in 2023/2024.

# MDOC Post-Secondary Programs



- The MDOC currently has partnerships with 6 post-secondary schools that offer classes at 11 facilities.
- These programs are primarily supported via a federal pilot utilizing Pell Grants.
- Pell Grants will once again be available for most prisoners in 2023.
- The MDOC is speaking with 6+ additional schools about adding programs over the next few years.

# Employment Readiness Program



- Nearly all prisoners will complete this soft skills/practical skills program prior to release.
- Areas of focus include: Digital Literacy, Financial Literacy, Resume' Writing, Mock Interviews, and Soft Skills.
- There were over 5,000 program completions last fiscal year.

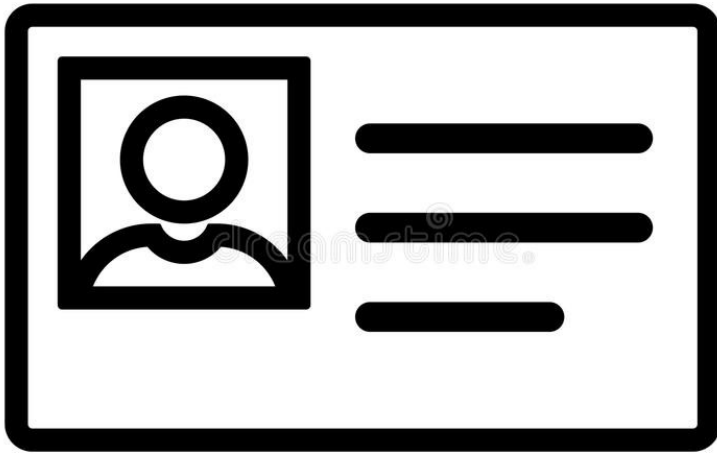




## MDOC Education Technology

- The Department is currently replacing its antiquated education network with a secure version of Google Classroom.
- Starting in 2023, every classroom will include student technology to expand learning opportunities.
- With the proposed secure WIFI project, education could move beyond the school buildings to every area of the prisons.

# Vital Documents



- Birth Certificates
  - 2020: 5,475
  - 2021: 18,288
  - 2022: 8,382
- State ID/DL
  - 2020: 715
  - 2021: 4,831
  - 2022: 5,939
- Since October '21, over 96% of individuals releasing to Michigan have had a State ID or Driver's License.

# Employment Efforts



- The MDOC's employment efforts include Education, FOA, the Employment and Opportunities Unit (EOU), and OS Administrative Agencies.
- EOU hosts job fairs, works with employers to find candidates, and promotes the goal of employment.



Questions?